PUBLIC MEETING OF BOARD OF SCHOOL DIRECTORS PENN DELCO SCHOOL DISTRICT 2821 CONCORD ROAD ASTON, PA 19014

Minutes of the Board of School Directors NOVEMBER 17, 2021

A special meeting of the Board of School Directors of the Penn-Delco School District convened on Wednesday, November 17, 2021, at 7:33 p.m., pursuant to advertisement published in the Delaware County Daily Times.

School Directors Present:

Kate Denney Stephanie Ellis Lisa Esler Dawn Jones M. Colleen Powell Bernie Seasock Kevin Tinsley Leon Armour

School Directors Absent:

Catherine Hilferty

Others in Attendance:

Dr. George Steinhoff, Superintendent Dr. Eric Kuminka, Assistant Superintendent Erik Zebley, Business Administrator Nina Tyre, Human Resources Director

MINUTES AND MONTHLY REPORTS

The Agenda for this meeting is attached hereto as Appendix "1".

1. **APPROVAL OF MINUTES** – Upon considering the draft minutes attached hereto as Appendix "2", it was resolved that the minutes of the regular meeting of October 27, 2021 and the special meeting of November 10, 2021as presented, be and are hereby approved.

Motion to approve the resolution was made by Mrs. Jones and seconded by Mrs. Denney the motion was unanimously approved.

2. **APPROVAL OF INVOICE LISTING** – Upon considering the invoice listing attached hereto as Appendix "3", it was resolved that the invoice listing for October – November 2021 as presented, be and is hereby approved.

Motion to approve the resolution was made by Mrs. Jones and seconded by Mrs. Denney.

Voting Yea: All Voting No: None

MINUTES AND MONTHLY REPORTS - Continued

3. **APPROVAL OF TREASURER'S REPORT** – Upon considering the draft Treasurer's Report attached hereto as Appendix "4", it was resolved that the Treasurer's Report of October 2021, as presented, be and is hereby approved.

Mrs. Powell presented the Treasurer's Report for October 2021.

Motion to approve the Treasurer's Report was made by Mrs. Jones and seconded by Mrs. Ellis. The motion was unanimously approved.

4. BUDGET TRANSFER REPORT

MOTION: To approve the Budget Transfer Report for October – November 2021.

Motion to approve the Transfer Report was made by Mrs. Jones and seconded by Mrs. Powell. The motion was unanimously approved.

ITEMS FOR BOARD INFORMATION AND DISCUSSION

President Armour, on behalf of the Board and Administration, recognized Cindy Kravatz for being named PAGE (Pennsylvania Association of Gifted Education) Educator of the Year for 2021. Dr. Steinhoff presented Mrs. Kravatz with a certificate and flowers for this honor.

Mrs. Kravatz thanked the Board and Administration for their support. She's been a member of PAGE for years. Working with the Gifted population challenges you more than you would think.

Dr. Steinhoff distributed to the Board, the proposed meeting schedule for 2022. If there are any changes the Board would like to make, please let him know so it can be updated before the December 6th reorganization meeting.

STUDENT REPRESENTATIVES' REPORT TO THE BOARD

Gianna Ellis and Sophia Esposito reported on the following:

- Fall sports have ended, other than the remaining Turkey Bowl game on Thanksgiving.
- Volleyball ended with a 2nd round playoff appearance
- Sun Valley Marching Band shed to 2nd place in the State Competition, but color-guard notably won 1st place.
- Winter Sports tryouts being on Friday, November 19th and Ultimate Frisbee Club season begins as well.
- Class of 2022 seniors will perform their Variety Show this Friday and Saturday evening at 7:00 p.m. Tickets are available on-line, no tickets will be sold at the door.
- National Honors Society held a small ceremony on November 9th for induction of its new members. Over 30 well qualified students were inducted that evening, the largest in Sun Valley history.
- 1st marking period officially ended on November 12th. Report cards will be posted this Friday.
- There will be an early dismissal for all students on Wednesday, November 24th.
- Renovations are still proceeding and making great progress in the gym, auditorium, wrestling room hallway and athletic trainer's office.

DELAWARE COUNTY I.U. REPORT

Mrs. Powell reported the DCIU, along with the Veterans Legacy Project, partnered to run the 2021 Veterans Day Essay Contest. Winners were from E. T. Richardson and Springton Lake Middle Schools. Also, students in the low incidence program were able to utilize the new playground at the Marple Education Center. This was one of five new playgrounds updated by the DCIU. Lastly, the Early Childhood Education Summit was held virtually this year and implement the best practices for staff and children alike.

SUPERINTENDENT'S REPORT

Dr. Steinhoff congratulated the Sun Valley Marking Band, Mr. Pry and the parents for an outstanding year. The Band took 2nd Place in the State open Division this past Saturday in Hershey, PA. They did receive the High Auxiliary Award.

Dr. Steinhoff shared that Parkside held a "Proud of Me Day" on October 29th "Spotlight on a Panther" This allowed the students to show their talents or area of interests with others. He shared a short video which highlighted the day's events.

Test-to-Stay was unveiled this month. This allows students to be tested and to stay in school, if they deemed a close contact, while in school, but are asymptomatic. They will need 3 negative tests in order to stay, but must wear their masks.

This week is American Education Week; which started in 2921. This year we have limited celebrations due to restrictions related to Covid. AEW ensures all children have access to a free education.

Dr. Steinhoff noted that masking remains in effect in all schools and district buildings. The mandate could expire on December 4th, absent a court challenge.

On the agenda this evening is the appointment of Dr. Linda Giles as interim Principal at Sun Valley. We have received a lot of interest in this position.

Lastly, Dr. Steinhoff wished everyone a Happy Thanksgiving and he is grateful for all those serving Penn-Delco.

ANNOUNCEMENTS FOR THE PUBLIC

President Armour announced, pursuant to Act 48 – Sunshine Act, this evening, the Board met in executive session to discuss legal and personnel issues.

COMMENTS BY MEMBERS OF THE BOARD

None

PUBLIC COMMENTS

PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in Board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during Board meetings. The presiding officer at each public Board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this Board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer, and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
- Public participation at the beginning of the agenda will be limited to 15 minutes total and to three minutes per person, on agenda topics only.
- Public participation at the end of the agenda will be limited to 30 minutes total and to three minutes per person.

The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

PUBLIC COMMENT:

None

ITEMS FOR BOARD ACTION

10.01 District-Wide School Nurse

MOTION: To authorize the creation of one (1) School Nurse (permanent) district-wide position.

10.02 Personnel - Professional

(1) Appointment

(a) Michael Johnson, Temporary Professional Employee, effective on or before 1/18/2022 pending pre-employment paperwork

Education

Neumann University

BA, Early Elementary/Special Education

Professional Experience

Southeast Delco School District

Chester Charter Scholars Academy

Cert/Assign

Special Education PK-8,

Grades PK-4

Sun Valley – Special Ed

Salary

B/8 \$57,144

Rationale

L. Four, Resignation

(b) Anthony DiProspero, Long-term Substitute, effective 1/27/2022 through 6/20/2022 pending pre-employment paperwork

Education Cert/Assign

Cabrini University Social Studies 7-12

BA, History Sun Valley – Social Studies

<u>Professional Experience</u> <u>Salary</u>

Kelly Education B/1 \$50,384

School District of Haverford Township Rationale

Employee #1984, Leave

(c) Amanda Wood, Temporary Professional Employee, effective on or before 1/18/2022 pending pre-employment paperwork

Education <u>Cert/Assign</u>

Loyola College Speech & Language

Pathologist

BA, Speech-Language Pathology/Audiology
Loyola University Maryland

PK-12
District Wide – Speech &

MS, Speech-Language Pathology Language Pathologist

Professional Experience Salary

Sheppard Pratt

St. Elizabeth School

M/12 \$72,234

Rationale

V. Burgess, Retirement

(2) Resignation

- (a) Tyler Mertens, Business Teacher at Sun Valley, effective on or before 12/23/2021.
- **(b)** Rebecca Ritter, long-term substitute 4th Grade Teacher at Aston, effective 11/24/2021.

(3) Change of Status

(a) Krista White from Health Room Nurse to Temporary Professional Employee, School Nurse, Bachelor's, step 1 @ \$50,384 effective 12/1/2021.

(4) Leaves of Absence

- (a) Employee #2688, adjusted FMLA from 11/8/2021 through 2/10/2022.
- **(b)** Employee #1949, temporary leave from 11/11/2021 through .5 12/8/2021 and long-term health leave from .5 12/8/2021 through 6/20/2022.

(5) Extra Duty Pay Assignments

Rescissions:

Sun Valley Non-Athletics

Tyler Mertens E-Gaming Club 5 Units @ \$315 \$1,575. prorated

Northley Non-Athletics

Kristin Prosper Department Head 8 Units @ \$315 \$2,520. prorated Tyler Mertens Robotics/CSEA Perch 2.5 Units @ \$315 \$787.50 prorated

Appointments:

Sun Valley Athletics

Ken Palmore	Boys Baseball Asst.	10 Units @ \$315	\$3,150.
Andrew Shirlow	Co-ed Track/Field Head	15 Units @ \$315	\$4,725.
Vicki Rudawsky	Co-ed Track/Field Asst.	10 Units @ \$315	\$3,150.
Albert Juliano	Co-ed Track/Field Asst.	10 Units @ \$315	\$3,150.
Shaelynn Risley	Girls Lacrosse Asst.	10 Units @ \$315	\$3,150.
Shawn Potter	Girls Softball Head	15 Units @ \$315	\$4,725.
Northley Athletics			
Kate Doroshenko	Girls 8th Gr. Basketball	12 Units @ \$315	\$3,780.

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John Diprojetto	Boys 8th Gr. Baseball	9 Units @ \$315	\$2,835.
Evan Marabella	Co-ed Track/Field Head	11 Units @ \$315	\$3,465.
Kate Doroshenko	Co-ed Track/Field Asst.	9 Units @ \$315	\$2,835.
Kevin Siegel	Co-ed Track/Field Asst.	9 Units @ \$315	\$2,835.
Brian Palmore	Boys 7 th Gr. Basketball	12 Units @ \$315	\$3,780.
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(6) Professional Contract

(a) Marjorie Pezzeca, School Psychologist at Sun Valley

(7) Wage and Salary Adjustment

(a) Kaitlyn Casey, 3rd Grade Teacher at Aston, from Master's, step 6 @ \$57,524 to Master's 60, step 6 @ \$61,919, effective 11/2/2021.

(8) Extra Pay – Extended Employment

(a) SVHS Summer CPM Training

#10-2260-123-989-30-00-00-000	Hours
Amy Caputo	15.0

(b) SVHS MTSS Training, Outside of Contractual Hours

#10-2260-123-989-30-00-00-000	<u>Hours</u>
Susan Koehler	1.5
Patrick O'Brien	1.5
Marjorie Pezzeca	1.5
Lauren Schneider	1.5

(c) SVHS Financial Aid Night

#10-1110-123-000-30-00-00-000	<u>Hours</u>
Francine Im	$\overline{2.0}$

(d) Assisting Between Schools for Various COVID Incidents

#10-2420-123-000-30-00-00-000	Hours
Clare Gold	25.5

(e) IEP and Case Management, Outside of Contractual Hours

#10-1241-123-000-00-00-00-000	<u>Hours</u>
Valerie Carr	1.5
John Moletteri	2.75
Rachelle Carstensen	3.0

ITEMS FOR BOARD ACTION - Continued (f) Equals Math Program Prep, Outside Contractual Hours #10-1241-123-000-00-00-00-000 Hours Megan Flanagan 3.0 Alana Lafferty 3.25 (g) Equals Math Program Prep, Outside Contractual Hours #10-1241-123-000-10-00-00-000 Lindsey Wiley 3.25 Jessica Labish 3.25 (h) SVHS, Class Coverage for K. deRitis #10-1110-123-000-30-70-00-000 Hours R. Carstensen 16.5 L. D'Alonzo 19.5 E. Dobbins 16.5 E. Marabella 19.5 C. Quintans 16.5 (i) SVHS, Class Coverage for R. Bonnell #10-1110-123-000-30-70-00-000 Hours A. Grady 15.0 S. Koehler 30.0 (j) SVHS, Class Coverage for C. Simpkins #10-1110-123-000-30-70-00-000 **Hours** P. O'Brien 18.0 (k) SVHS, Class Coverage for P. Egleston #10-1110-123-000-30-70-00-000 **Hours** E. Guidetti 19.5 A. Potter 10.5 18.0 K. Betton M. Benson 19.5 (l) SVHS, Class Coverage for J. Malaczewski #10-1110-123-000-30-70-00-000 **Hours** A. Potter 4.5 (m) Faculty In-Service, Outside of Contractual Hours #10-2271-360-989-10-00-00-000 Hours Jessica LaTour 10.0 (n) Fundations Training, Outside of Contractual Hours #10-2271-360-989-10-00-00-000 Hours Lyndsay Blaisse 2.0 **Emily Phillips** 2.0

(0)	P2G – NMS Spec. Ed. Program, Outside of Contractual Hours	
	#10-1110-123-530-30-70-00-000	<u>Hours</u>
	Michelle Ritz	1.0

2.0

Gabby Trofa

(p) P2G – NMS Spec. Ed. Program, Outside of Contractual Hours #10-2120-123-530-30-70-00-000 <u>Hours</u> Kevin Siegel 1.0

10.03 Personnel - Classified

(1) Appointment

(a) Cleo Ricks, part-time Custodian @ \$16.53/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 11/8/2021.

(2) Retirement

(a) Jerry Steele, fulltime Custodian at Sun Valley, effective 4/8/2022.

(3) Resignation

- (a) Marc Thompson, fulltime Custodian at Sun Valley, effective 11/12/2021.
- **(b)** Wendy D'Angelo, Library Assistant at Pennell, effective 12/17/2021.
- (c) Stephanie Raymond, Secretary to the High School Principal, effective 11/24/2021.

(4) Change of Status

- (a) Rosina Portugal from Clerical Assistant to Secretary for the Middle School Main Office (SB, step 1) at Northley @ \$16.81/hour, 37.5 hours/week, 261 days/year with fulltime benefits in accordance with the PDESPA contract, effective 11/8/2021.
- (b) Jennifer Spadaro from substitute Classroom Assistant to Paraprofessional (A2HQ, step 1) at Northley @ \$13.77/hour, 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 11/3/2021.

(5) Leaves of Absence

- (a) Employee #3462, adjusted temporary leave from 6/8/2021 through 11/2/2021.
- **(b)** Employee #2930, FMLA from 10/15/2021 through 11/11/2021.
- (c) Employee #2508, temporary leave from 11/5/2021 through 12/5/2021.

References: Penn-Delco Budget 2021-2022; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

Following a motion by Mrs. Jones and seconded by Mrs. Ellis the above motion were unanimously approved.

Voting Aye: All Voting No: None

10.04 Payment of Routine Bills

MOTION: To authorize the administration to pay all routine bills incurred for necessary operational expenses between November 18, 2021 and January 19, 2022.

10.05 PSBA Compensation Analysis

MOTION: To approve an agreement with the Pennsylvania School Boards Association to perform consulting services, as presented.

10.06 Disenrollment

MOTION: To approve administrative action to disenroll the following students from Penn-Delco School District, effective end of school day November 19, 2021:

Student #43295 Student #43915

10.07 Interim Principal Appointment

MOTION: To approve the appointment of Linda Giles as Interim Principal at Sun Valley High School, effective 12/1/2021.

10.08 Special Education Agreements

MOTION: To approve the tuition agreement with Child Guidance Centers for student #36607, as presented.

10.09 Bus Buy-Back Bid Extension

MOTION: To authorize and direct the Administration to extend the bus buy-back bid award for Rohrer Bus Sales of Duncannon, PA, for the 2022 – 2023 school year in accordance with all bid specifications received January 9, 2019, this Agreement is renewed by mutual agreement for a one-year period.

10.10 Change Orders – Sun Valley HS Arts and Athletics

MOTION: To approve the following change order(s) as presented:

- EC-01 J. R. Metzger, Inc.: for unforeseen conditions and owner directed changes, for an amount not to exceed \$4,656.
- GC-06 John S. McManus, Inc.: for unforeseen conditions and owner directed changes, for an amount not to exceed \$12,881.

10.11 Bank Account Creation

MOTION: To authorize and direct administration to open the Capital Reserve Fund bank account with PLGIT.

10.12 Bank Account Closure

MOTION: To authorize and direct administration to close out the PSDLAF Capital Projects Fund bank account and transfer the remaining balance to the Capital Reserve Fund bank account with PLGIT.

Following a motion by Mrs. Jones and seconded by Mrs. Powell motions 10.04 - 10.12 were unanimously approved.

Voting Aye: All Voting No: None

COMMENTS BY MEMBERS OF THE PUBLIC

None

COMMENTS BY MEMBERS OF THE BOARD

Mrs. Ellis commented on the Winter Formal, not being able to happen now, but would they consider something in the warmer months?

Dr. Steinhoff indicated they have looked at other options, and they will re-look at it again once there are less restrictions.

President Armour added they did look at getting heated tents, but that was too costly.

ADJOURNMENT

Following a motion by Mrs. Jones and seconded by Mrs. Powell the Board adjourned by unanimous consent at 8:11 p.m.

Respectfully Submitted,

Erik Zebley

Board Secretary

Next Meetings: Monday, December 6, 2021 – Reorganization Meeting – Service Center – 7:30 p.m. - Special Public Meeting immediately following